

NEATH ARCHERS, ARCHERY CLUB

CODE OF CONDUCT

DATED: 3rd JUNE 2017

SECTIONS 1 to 5 INCLUSIVE

SECTION 1: INTRODUCTION

Neath Archers acknowledges its responsibility to promote high standards of behaviour in archery to ensure enjoyment for all in the sport in a safe, inclusive, welcoming and supportive environment.

Neath Archers believe that our members have a right to be heard, understood and respected. However, we do consider actions that result in unreasonable demands on our members to be unacceptable and we aim to manage this under this code of conduct.

SECTION 2: MINIMUM STANDARDS

In order to protect the reputation and future success of the Club, all Neath Archers members are required to adhere to the following minimum standards of behaviour and conduct whilst undertaking archery activity both at the Club and elsewhere:

- a) Respect the spirit of fair play in archery
- b) Adhere to the Rules of Shooting and the spirit of archery
- c) Display and promote high standards of behaviour
- d) Promote Fair Play
- e) Endeavour to ensure the sport is enjoyable for everyone
- f) Accept success and failure, victory or defeat with dignity
- g) Never engage in or tolerate public criticism of fellow archers, coaches or officials
- h) Respect the rights, dignity and worth of my fellow archers
- i) Speak to my fellow archers, coaches, judges and officials with respect
- j) Challenge, where necessary, constructively and with respect

- k) Remember that the Club's success depends on the goodwill of volunteers and this must always be considered when engaging with the Club
- l) Always respect the confidentiality of other archers
- m) Treat other people's data as you would wish them to treat yours
- n) Always have the best interests of my fellow archers and the Club at heart
- o) Never act in such a way as to bring the Club into disrepute
- p) Help wherever possible with the successful running of the Club, including club training sessions, competitions and other Club events
- q) Smoking of any form will be from behind the railings in front of the club house

SECTION 3: HEALTH & SAFETY

All Neath Archers members will:

- a) Endeavour to ensure their own safety and the safety of others
- b) Never participate in archery when under the influence of alcohol or drugs (excluding prescription drugs where it is safe to do so)
- c) Place the well-being, safety and enjoyment of each archer above everything including standards of performance
- d) Protect others involved in archery from verbal or physical abuse and threatening or intimidating behaviour
- e) Never engage in or tolerate offensive, insulting or abusive language or behaviour
- f) Never engage in or tolerate bullying, intimidation or harassment
- g) Never use or tolerate the use of social media (e.g. Facebook/Archery Interchange) to engage in bullying, intimidation or harassment
- h) Abide by Archery GB Rules and Policies including:
 - Archery GB Policy for Safeguarding Children, Young People and Vulnerable Adults
 - Archery GB Equality Policy

- Archery GB Anti-doping rules

Neath Archers has a duty of care to its members (including Committee members) and their health, safety and wellbeing whilst engaged in Club activities. This includes the safe participation in the sport of archery but also includes protecting members from any form of action deemed unacceptable - these include but are not limited to:

- a) **Aggressive or abusive behaviour** - includes language (verbal or written) that may cause a fellow member to feel threatened or offended, inflammatory statements, remarks of a racial or discriminatory nature or unsubstantiated allegations.
- b) **Unreasonable demands** - takes up an excessive amount of members time and in so doing, disadvantages other members. E.g. repeatedly changing the substance of an enquiry or complaint or raising unrelated concerns, repeatedly posing a question time and again, when a response has already been given, because the individual may not like the answer they have received.

Any member deemed engaging in a criminal act whilst undertaking Club activities will be reported to the police - this will always be the case if physical violence is used or threatened.

SECTION 4: DISCIPLINE

Any member deemed to have breached the Code of Conduct will be dealt with under the Disciplinary & Appeals procedure as detailed on the Club Constitution.

SECTION 5: DECLARATION

Neath Archers hereby adopts and accepts this code of conduct as a current operating guide regulating the behaviour of members.

SIGNED:

DATE:

Name:

Club Chair

SIGNED:

DATE:

Name:

Secretary

